Serenity Area Service Committee



Guidelines – 12/2022

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# WHAT IS SERVICE?

 Service is an effort to carry the message of recovery in Narcotics Anonymous to the addict who still suffers and introduce them to an NA meeting. The newcomer is the most important person at any time – we can only keep what we have by giving it away.

 We know from experience that four things help an NA member achieve ongoing recovery: staying clean, going to meetings regularly, working steps, and working with others. Those members not yet able to “actively” carry the message on a personal level can help a group carry the message simply by being at a meeting. A member able to carry the message could “solicit” addicts through his or her own efforts, but in many instances, this proves to be impractical.

 We have found it easier and much more effective to introduce newcomers to NA through an active service structure. The members’ desire to carry the message, backed by an active service structure has a greater, farther-reaching effect that individuals can accomplish working by themselves. It introduces more newcomers to NA, aids more members in their ongoing recovery, produces a more populous membership, strengthens groups, and makes recovery from addiction more available and attainable. Directly or indirectly, we all benefit from service.

# THE PRIMARY PURPOSE OF SERVICE

SASCNA is a not-for-profit organization.

 The primary purpose of service is and always remains to carry the message to the addict who still suffers and aid the membership in fulfilling its need for ongoing recovery. By introducing newcomers to the meetings, the service structure gives the members a chance to carry the message on a personal level and enables the groups to fulfill their primary purpose. Without the newcomer, recovery becomes stale. It is the newcomer and the hope for themselves, which they see in others, that gives vitality to our message and hope to our hearts.

 The other side of service aids the membership in its ongoing recovery by making available existing and new literature, activities outside the group settings, recovery magazines and newsletters, service offices for phone answering (12th Step calls), carrying the message to facilities, and a central mailing office. As the membership grows, their needs in ongoing recovery grow. Unity in service helps fill those needs. Without unified service, the needs become void and the membership suffers.

# CYCLES OF RECOVERY AND SERVICE

 As a member grows in recovery, the desire to carry the message grows. Service is a result of recovery. The carrying of the message by one group member creates a cycle. As the message is carried, new members come into the fellowship. The service structure, at all levels (Group, Area, Region, and World), is a binding link of this cycle. For example, an addict in a facility attends an NA meeting, which is supported by an H&I Subcommittee. They find a message of hope for themselves in the meeting. Upon their release, they are given a meeting schedule and begin to attend meetings outside the facility. Through the members of those groups, they are given phone numbers, find a sponsor, and continue to stay clean through those members’ support. As their recovery progresses, they remember where they came from, and begin to attend H&I meetings. They carry the message to newcomers there, and the cycle begins again.

# NON-STRUCTURED SERVICE

 There are many ways to be of service. One does not have to hold a titled position to be of service. Regular members and newcomers alike clean up after meetings. Reading, giving out key tags, chairing a meeting, and greeting members and newcomers are simple services that help a group carry the message. Participating in sharing, talking one on one with newcomers, or giving a ride to someone without transportation are all things we do “behind the scenes” that keep NA working. Putting up PR posters or stickers, chairing an H&I meeting, or helping the Activities Sub-Committee host a function are things a member can do to help structured services continue to carry the message. All of these things are services we perform as members. They all lead to the growth and betterment of NA on Group and Area levels. Take away any of these and our ability to carry the message becomes crippled.

 Active participation in the service structure is vital. Without member participation in Group service meetings, a gaping hole appears in the Group conscience of the service workers. As a result, direction is lost. Members are needed to do the footwork of the service committees. The efforts of a few become lost and hopeless without the membership’s support. It is membership support that gives direction to service and truly unifies the service structure.

# CARRYING THE MESSAGE THROUGH SERVICE WORK

 The purpose of the service structure is to balance out the work that needs to be done to carry the message of recovery to the addict who still suffers. It is up to every member to help. It is not right for a few people to do all of the work. One of our duties is to train new people for service so we can better carry the message.

# A CLOSING WORD

 Service is a result of recovery and recovery is a result of service. Each one of us is recovering from addiction because others in recovery have made a service effort to help us stay clean. The NA program is a set of principles as laid out by the Steps, Traditions, and Concepts. Steps 11 and 12 set forth the principles of service. It is our experience that eventually we will have to apply all of the principles of the program to our lives, to the best of our ability, to stay clean.

 Speaking well of service and sharing with newcomers provides an increase of support for our service efforts. Service alone will not keep us clean, although it does enhance our recovery and personal growth. Most importantly, if there are no service efforts, none of us would be here.

# EXPECTATIONS TRUSTED SERVANTS

* All trusted servants should study the Serenity Area Policy and learn how to apply the Twelve Traditions and Twelve Concepts of NA. Studying these things will give you the tools that you can use in your service work.
* TRAIN YOUR REPLACEMENT. We can only keep what we have by giving it away.
* All trusted servants should work together. This makes it easier on all of us and gives everyone a chance to get to know each other. It also enhances recovery.
* Communication between trusted servants is very important. This helps keep confusion to a minimum. If you are going to be late, be sure to call the other trusted servants and/or chairperson.
* We are striving for each person to have only one position at a time so the fellowship will will run more effectively. When we have a few people trying to do everything, the fellowship is slowed down and we are not as productive.
* If there are not enough qualified trusted servants willing to serve, it may be necessary for one person to hold more than one position.

# AREA SERVICE STRUCTURE

# PURPOSE:

According to Tradition Nine, **“We ought never be organized, but we may create service boards or committees directly responsible to those they serve.”** SASCNA is a not-for-profit organization governed by group service representatives of each group in the Serenity Area.

The purpose of an AREA SERVICE COMMITTEE is to be supportive of its groups. Their primary purpose is to link them together within their Area, help with their basic situations and needs, and to encourage the growth of the fellowship. Together we can do what we can’t do alone.

## AREA SERVICE COMMITTEE:

 An Area Service Committee (ASC) is a committee made up of Group Service Representatives (GSRs) and Subcommittees within a designated area led by the Administrative Committee. Only GSRs may vote at the ASC. These members meet monthly for the express purpose of serving the specific needs of its member groups.

 The Serenity Area Service Committee serves three basic functions:

* + 1. To unify the groups within the Area
		2. To carry the message of recovery through Sub-Committee actions
		3. To contribute to the growth of NA by initializing much of the work to be finalized by the Regional Service Committee.

## GROUP MEMBERSHIP IN THE AREA SERVICE COMMITTEE:

 The GSR or GSR Alternate elected by the group petitioning the Area for membership must attend the ASC meeting and request that their group be added to the roll. This request must be in writing and state the group’s willingness to be a part of the Area. This written request should also state if there is a steering committee and regular meeting place. After a brief discussion of the Area’s expectations of the petitioning group and the petitioning group’s responsibility to the Area, membership is then accepted. The Policy Subcommittee is then responsible for providing the new group with a current copy of policy. The Outreach Subcommittee has starter kits available if requested (see page 29, #5). Voting rights for the newly added group will begin at the next ASC.

**An individual must be a part of a home group that is directly affiliated with the Serenity Area of Narcotics Anonymous in order to hold a position at a Area level.**

## TO DROP A GROUP:

 Any group which is not represented at two consecutive ASC meetings will be contacted by an officer of the ASC (Area Chairperson or Vice-Chairperson) within seven (7) days of the second missed meeting and notify them that their voting rights have been suspended pending attendance at two consecutive Area Service Committee meetings.

## AREA SERVICE COMMITTEE MEETINGS:

# FORMAT OF AN AREA SERVICE COMMITTEE MEETING

1. Opening Prayer

2. Read the Twelve Traditions and the first two paragraphs of Tradition Two

3. Read the Twelve Concepts

4. Read “Purpose and Definition of an ASC” (Chairperson)

5. Roll call:

 A) Administrative Committee

 B) Area Service Representative and Alternate

 C) Subcommittee Representative and/or Alternate

 D) Group Service Representative and/or Alternate

6. Groups petitioning Area for membership

7. Secretary Report: A motion must be made and passed to accept the minutes as read or with said changes.

8. Treasurer Report: A motion must be made and passed to accept the written financial statements as read or with said changes. Written report to be turned in to the ASC Secretary.

9. Post Office Box Report

10. GSR Reports: Written report to be turned in to the ASC Secretary. Any donations to Area to be turned in to ASC Treasurer.

11. ASR Report: Written report to be turned in to ASC Secretary.

12. ASC Chairperson reminds the body that ALL literature orders need to be turned in before the end of this recess.

13. Recess for 5 minutes. Motion must be made and majority vote to not take recess.

14. Reconvene with a moment of silence followed by the “we” version of the Serenity Prayer.

15. Subcommittee Reports: Written report to be turned in to ASC Secretary.

16. Old Business: Tabled motions from previous months.

17. Election of Officers: if necessary.

18. Recess for 5 minutes. Motion must be made and majority vote to not take recess.

19. Reconvene with a moment of silence followed by the “we” version of the serenity Prayer

20. New Business: Pre-arranged agenda

21. Announcements

22. Treasurer’s closing financial report

23. Review of information to be taken back to groups

24. The next meeting time and location is set at the end of each meeting

25. Closing Prayer

**\*\*\*CLEAN UP – ALL PARTICIPATING MEMBERS OF ASC\*\*\***

## DISCUSSION LIMITS:

 All Narcotics Anonymous members have a voice on the floor provided they are recognized by the Chair; a person thus recognized may have the floor for a maximum of 5 minutes.

1. Participation on Motions:

 A) Main motion: two (2) pro, two (2) con

B) Reconsider a previous motion: two (2) cons limited to participants who favored the original motion

C) Two-thirds (2/3) majority for Policy change

2. Must be recognized to have the floor only by raising hand, except:

A) Point of personal privilege (personal break)

B) Point of order (point out order of the day)

C) Appeal to Chair (private discussion with Chairperson – at the discretion of the Chair)

D) Point of information (point out Policy)

E) Division of Assembly (during tie breaking vote)

##

## VOTING:

1. Voting participants will signal their vote by raising their hand or by paper ballot (ballot to be tallied by Vice-Chair and confirmed by Secretary)

2. Eligibility to vote:

A) Group Service Representatives or Alternates

B) District Service Representative or Alternate

C) Administrative Committee: Chair, Vice-Chair, Treasurer, and ASR. Only in the event of a tie does the Administrative Committee have one combined vote.

## REPORTS:

1. Sub-Committee and GSR reports are to be submitted to the Area Secretary at the time of presentation.

2. All reports submitted shall be dated with month/day/year.

3. It is preferable that your reports be typed. If your report has to be written please **PRINT NEATLY.**

## MOTIONS:

1. Motions made will follow Parliamentary Procedures as taken from “Robert Rules of Order”.

2. All motions shall be recorded by a member of the ASC Administrative Committee on a sequential order form. The sequence will begin at the January ASC, with the motions from subsequent ASC meetings continued in the sequence. The format for all motions will be yyy/mm/dd - ## (type of motion) where ## refers to the next number in the sequence and they type of motion reflects whether it is a regular motion (no suffix), or a money motion (m), or a policy motion (p).

3. All tabled motions have priority under Old Business – lay on table.

4. Any ASC participant can make motions, but must have a second from a GSR. Only GSR’s may vote at ASC.

# ELECTION OF OFFICERS

## ELECTION OF NEW OFFICERS:

Administrative Committee and Subcommittee Officers should be nominated from active GSR’s and active ASC participants. Service experience such as Group Secretary, Group Treasurer, and Sub-Committee members are of value. Administrative officers at ASC cannot represent Groups and have no vote at ASC except in the event of a tie . An exception to this rule may be that Administrative officers may represent their home groups if they do not have a GSR available. Also, ASC members and Officers may succeed themselves in office, but in keeping with the 9th Tradition and the principles of rotating leadership, it is recommended that no officer serve more than two consecutive terms.

**Annual Elections:**

**Nominations for ASC positions are opened in May.**

**Groups should bring nominations to the JuneASC.**

**Nominations are then closed at the end of ASC in June.**

**Groups should bring their vote for each position to the JulyASC.**

**Newly elected officers and chairs will take office at August ASC.**

**Two exceptions: The Vice-Chair automatically assumes the Chair as per ASC Policy. The Alternate ASR automatically takes over as ASR as per ASC Policy.**

1. **GSR’s should announce after August ASC that ASC positions are open for nominations and that nominations should be brought to the September ASC.**

2. No one person should hold more than one subcommittee chair position or administrative position at the same time (except for Vice Chair of Area) but can represent a group and vote for said group except for administrative committee. In the event of a Subcommittee vacancy duties should be split between all Subcommittee chairpersons.

3. All nominees must be present at June ASC to state their willingness and qualifications for serving the fellowship as a whole in this Area. All nominations must **be seconded by an NA member attending ASC**.

 A) State clean date.

 B) Past service experience.

 C) Why you can and want to serve the fellowship in this position.

4. A written statement of willingness and qualifications can be accepted in place of attendance at the June ASC in case of:

 A) Death of immediate family member;

 B) Hospitalization of nominee; or

 C) Hospitalization of nominee’s immediate family.

5. A motion must be made to close nominations at June’s must have a second. This motion must pass. **GSR’s should take all nominations back to their Groups for consideration after June ASC**.

6. **All nominations are to be voted on at the July ASC by the GSR’s or their Alternates.**

7. **Terms begin at August ASC.**

## ELECTION OF VACATED OFFICES:

1. The position is explained and nominations are taken. The request for nominations will be drawn from the ASC floor and taken back to groups by their GSR’s so each nomination must have a second. The GSR’s may also accept nominations during their next group business meeting.

2. All nominees must be present to state their willingness and qualifications.

 A) State clean date.

 B) Past service experience.

 C) Why you can and want to serve the fellowship in this position.

3. A motion must be made to close nominations and have a second.

4. Motion must pass.

5. All nominations will be brought back to the next ASC and will be voted on at that ASC to avoid long-term vacancy.

6. If the Area Chairperson or ASR or any Subcommittee Chair that has a Vice-Chairperson or Alternate becomes vacant, the Vice-Chairperson or Alternate automatically moves up and assumes the position (provided that person can meet position requirements; i.e. clean time).

7. Nominee must be present to be elected.

8. Chair polls assembly about acceptance of Officer after long-term vacancy. Nominee should be excused from assembly during discussion.

# RESIGNATIONS AND IMPEACHMENTS

**(ADMINISTRATIVE COMMITTEE AND SUBCOMMITTEE OFFICERS)**

## VOLUNTARY RESIGNATION:

1. Given in writing to the ASC Chairperson prior to the next ASC.

## INVOLUNTARY RESIGNATION:

1. Missing two (2) or more consecutive meetings without reasonable cause to be brought up for discussion and vote to be taken at ASC to determine reasonable cause.

2. Relapse during term of office.

3. Failure to perform duties and responsibilities.

## IMPEACHMENT:

1. This is needed in case of breach of Traditions.

2. The individual will be given this in writing at least seven (7) days prior to the ASC meeting.

3. Present the motion for impeachment with said due cause.

4. The respondent is given a rebuttal (if so desired, not to exceed five minutes).

5. A closed paper ballot is taken.

6. A two-thirds (2/3) majority of participating votes is necessary to impeach.

# SPECIAL VOTE OF THE AREA SERVICE COMMITTEE

 To hold a special vote of the SASCNA, due cause should be determined by contacting the Area Chairperson, who then contacts the ASC members (Officers and GSR’s) in person and by phone. A quorum of two-thirds (2/3) must be in favor to approve the issue. The Chairperson, after all votes are taken and tallied, will contact all ASC members with the outcome of the votes.

# ASC ADMINISTRATIVE COMMITTEE

## CHAIRPERSON:

 A Chairperson presides over the monthly meetings. The Chairperson is one of the co-signers of the Serenity Area Service Committee bank account. The Area Chairperson’s responsibility is to conduct the Area Service Committee meeting in an appropriate and timely manner. The Chairperson is responsible for keeping order and adhering to the Twelve Traditions and the Twelve Concepts at ASC. The Chairperson is also responsible to ensure the bank account signatures for both accounts get changed whenever there is a change in office election, resignation, or impeachment of signing officers.

### Qualifications:

1. Willingness and desire to serve

2. One (1) year commitment

3. Minimum of (12)months NA service involvement

4. Minimum of three (3) years clean time

5. Understanding of the Twelve Traditions through application

6. Time and resources to do the job

7. Be an active participant in NA as a whole

8. Must have an understanding of Roberts Rules of Order

WHEN PROBLEMS WITH THE ATMOSPHERE OF RECOVERY OCCUR, IT IS THE RESPONSIBILITY OF THE TRUSTED SERVANTS AND/OR THE CHAIRPERSON TO TAKE CARE OF THE PROBLEM.

## VICE-CHAIRPERSON:

 A Vice-Chairperson helps coordinate all Subcommittee functions. The Vice-Chairperson also acts as a Subcommittee Chairperson in the absence of said position, and needs to attend all Subcommittee meetings to help these committees stay within the Traditions. In the absence of the Chairperson, the Vice-Chairperson shall perform the duties of the Chairperson. The Vice-Chairperson is one of the co-signers on the SASCNA bank account.

### Qualifications:

1. Willingness and desire to serve

2. Two (2) year commitment – One year as Vice-Chairperson, the next as Chairperson

3. Minimum of six (6) months NA service involvement

4. Minimum of two (2) years clean time

5. Understanding of the Twelve Traditions through application

6. Time and resources to do the job

7. Be an active participant in NA as a whole

8. Must have an understanding of Roberts Rules of Order

## SECRETARY:

 A Secretary keeps accurate minutes of each ASC meeting, types and distributes copies by mail, e-mail, or in person to each GSR, the Administrative Committee, ASR, and Subcommittee Chairpersons no later than 10 days following each ASC. The minutes will include Roll Call, Old and New Business, and all reports (typed) also needs to be included any changes to bank accounts for election, resignation, or impeachment of new administrative officers. The Area Secretary shall maintain a list of all members of the ASC to include name, position, address, phone number, and e-mail address. This list shall remain available to all current members of ASC. The Area Secretary shall maintain all ASC archives.

### Qualifications:

1. Willingness and desire to serve

2. One (1) year commitment

3. Minimum of six (6) months NA service involvement

4. Suggested minimum of one (1) year clean time

5. Time and resources to do the job

6. Be an active participant in NA as a whole

## TREASURER:

\* Keep the Area’s money separate from your own.

* Treasurer shall pay recurring business expenses (phone line, website, PO Box, ASC meeting facility rent) in a timely manner. The payment of these expenses will not require additional motions or a vote.
* Treasurer shall make a report of contributions and expenditures at every ASC meeting and shall have a copy of the current bank statement.
* Make an annual report at the end of each calendar year.
* PO Box needs to be checked weekly.
* Responsibility and availability to receive money from Area functions. There are no counter or bank checks, only printed checks with SASCNA printed on them.
* These three authorized persons are: the Area Chair, the Area Vice-Chairperson, and the Treasurer.
* Checks will have what they are written for noted in the “memo” line provided.
* Treasurer holds funds for H&I until such time as H&I requires them.
* Treasurer shall maintain our tax identification number.
* Treasurer shall annually file with the IRS and Secretary of State. Will be added as a registered agent with the secretary of state.
* Treasurer will also keep record of signers of the bank account as well as the process of changing signatures.
* Treasurer will also make sure signatures are changed when there is an election, resignation, or impeachment of a signing officer.
* In the absence of a Literature Chair person, the Treasurer shall perform the duties of the Literature chair. In the absence of a Literature subcommittee the treasurer shall order literature as directed by ASC.

### Qualifications:

1. Willingness and desire to serve

2. One (1) year commitment

3. Minimum of six (6) months NA service involvement

4. Minimum of two (2) years clean time

5. Time and resources to do the job

6. Have a working knowledge of finances

7. Be an active participant in NA as a whole

# FINANCIAL GUIDELINES

 Treasurer shall pay recurring business expenses (phone line, website, PO Box, ASC meeting facility rent) in a timely manner. The payment of these expenses will not require additional motions or a vote.

 This Area shall contribute to Region a nominal amount to be determined at ASC prior to regional meetings.

Secretary budget $240 per year

Treasurer budget $240 per year

ASR budget $1,000 per year

FD budget $1,500 per year

Policy budget $300 per year

H&I budget $900 per year ($75 per month)

Activities budget – As each activity is defined, start-up funds will be appropriated accordingly with no activity exceeding $150.00. The Activities Chairperson shall provide a financial report to the ASC (with receipts) after each activity. Proceeds from Activity Functions, if any, are to be turned over to the Area Treasurer at the next ASC meeting. In the absence of the Area Treasurer, money can be turned over to the Area Chairperson or Vice-Chairperson.

## AREA SERVICE REPRESENTATIVE:

 An Area Service Representative (ASR) is to an ASC what a GSR is to a group. As Representative of the Serenity Area, the ASR speaks for the members and the groups of the SASCNA. The primary responsibility of the ASR is to work for the betterment of NA, particularly with neighboring ASC’s so they represent the group conscience of the ASC at the Regional level and provide the Area with an agenda and a report of the Louisiana Regional Committee meetings. An ASR must be able to work for the common good, placing principles before personalities. The ASR should request funds for travel before the trip date, in writing, or may be reimbursed at the next ASC. ASR’s will be provided funds for no more than two night’s stay and gas money for travel. If funds are not available, ASR is not required to attend RSC. ASR travel funds to Region are budgeted up to $250 per RSC meeting. Receipts shall be turned in for all travel expenses to ASC Treasurer with any remaining unused funds. SASCNA grants the ASR the power to vote his/her conscience at RSC on motions not required to be sent back to Areas.

### Qualifications:

1. Willingness and desire to serve

2. One (1) year commitment

3. Minimum of six (6) months NA service involvement

4. Minimum of two (2) years clean time

5. Time and resources to do the job

6. Working knowledge of the Twelve Traditions through application

## AREA SERVICE REPRESENTATIVE ALTERNATE:

 The qualifications for ASR Alternate are the same as for ASR except:

1. Two (2) year commitment, the first year serving as Alternate, the next as ASR

2. Minimum of one (1) year clean time

# ABOUT SUB-COMMITTEES

 An Area Service Committee without Subcommittees is like a car without tires.

 When an Area Service Committee sees the need, it forms one or more Subcommittees to implement the motions of the ASC. It is through the Subcommittee system that service takes place. An ASC brings together representatives who are in touch with the needs of the groups they serve. These common and specific needs are discussed and then the ASC takes action. The action is taken by passing a motion to do something through an existing Subcommittee. Without action from the Subcommittees, the ASC is reduced to taking up money, hearing repeatedly about the unmet needs of the fellowship, and all of the frustrations that go with this situation.

 It is suggested that all GSR’s serve on one or more Subcommittees.

 The services provided by an ASC take a deeper meaning to GSR’s serving on Sub-Committees. This gives them a chance to see up close how a Subcommittee is going to serve addicts seeking recovery. Subcommittees take meetings into institutions, set up and maintain phonelines and websites, issue newsletters, maintain literature stockpiles, host activities, deal with matter of policy, and anything the Subcommittee wants to see and is willing to support. H&I, FD, Literature Committee, Activities, etc., cease to be just letters and words. Members can see it working. If Subcommittees develop the need for greater support, GSR’s can play an active role in securing that support. Members who have seen Subcommittees in action or who have participated themselves can speak of the wonderful vitality and spirit, which floods members involved. We addicted people have been robbed by our disease of the feelings of usefulness and potency. We lived, empty, wasted lives before, and the meaning of existence has been lost to us. Naturally, in recovery, we have a special appetite for service. This appetite seems to come from our need to feel better about ourselves. We can watch ourselves grow from uselessness and despair into useful human beings. A feeling enters our lives and unlocks within us that which has long been locked. These feelings are based on the reality that without service needs being met, addicts most certainly will die. These feelings are similar to the personal gratitude someone feels if they drag the victim of an auto accident from a crashed car moments before it explodes. The difference is the fact that the chances to help others suffering from addiction occur much more frequently than auto accidents. We no more consciously choose to be the victim in an accident than we choose to be people who are addicted to drugs. Maybe another difference would be that our lives are a little more likely to explode than a car in an average accident. In time, our feelings related to service gel into an understanding that without NA service, in some form, ourselves and many others would be dying or dead. We begin to see the miracle of recovery on a deeper level. The fact is that through our NA services, unworthy as we are, we are given an unparalleled opportunity. If you want to become active in service, you will most certainly come to service on an NA Subcommittee because that’s where it’s happening.

# SUBCOMMITTEE OFFICER QUALIFICATIONS

## SUBCOMMITTEE CHAIRPERSON:

1. Willingness and desire to serve

2. One (1) year commitment

3. Suggested minimum two (2) years clean time: except Activities and Literature – REQUIRED two (2) years clean time

4. Minimum of six (6) months NA service involvement

5. Understanding of the Twelve Traditions through application

6. Active participation in NA as a whole

7. Chairperson is expected to attend ASC meetings

8. Send written report with ASR to every other RSC (4 per year)

9. Time and resources to do the job

10. Ideally no one person should hold more than one subcommittee chair position or administrative position at the same time (except for Vice Chair of Area) but can represent a group and vote for said group except for administrative committee.

## SUB-COMMITTEE OFFICER:

1. Willingness and desire to serve

2. Suggested minimum six (6) months clean time

3. Active participant in NA as a whole

4. Working knowledge of the Twelve Traditions through application

# FELLOWSHIP DEVELOPMENT

## PURPOSE:

 The purpose of this Subcommittee is to maintain lines of communication between the public and NA, and to strengthen the unity of the Serenity Area in keeping with the Twelve Traditions and Twelve Concepts of Service; offering support, compassion, and guidance. It is important, if not imperative, to always remember that we are directly responsible to the members and groups within this area. When work is being done with the public, it always needs to be done in a timely and effective manner. All actions shall be carried out in accordance with the Twelve Traditions of Narcotics Anonymous.

## MEETINGS AND MEMBERSHIP:

 The FD Subcommittee will meet once monthly. Everyone is encouraged to attend the meeting. The Chairperson is the only member not allowed to vote, unless a tie has occurred. There must be a minimum of two (2) voting members for voting to occur.

## REQUIREMENTS AND DUTIES FOR OFFICERS:

### Chairperson:

Requirements:

 Suggested one (1) year clean

 Understanding of the Twelve Steps and Twelve Traditions of NA

 Willingness and desire to serve

 One (1) year service experience

 One (1) year commitment

Duties:

 Chairs and sets the agenda for each Subcommittee meeting. Gives a monthly report to ASC and consults with ASC Treasurer to ensure bills are paid. Coordinates communication with other Area Subcommittees. It is suggested that the Chairperson attend at least every other RSCFD meeting. FD must register with NA World Services to update NA.org. FD is responsible for updating the meeting list on NA.org and/or the BMLT meeting database whichever is appropriate..

### Vice-Chairperson:

 Works with the Chair to understand the objectives of the Subcommittee and assumes the responsibilities of the Chair in their absence. Suggested six (6) months clean.

### Website Chairperson:

 Responsible for maintaining the Serenity Area website. Works with the FD Subcommittee to ensure the presentation of the Serenity Area website in accordance with the Twelve Traditions of Narcotics Anonymous and Area Guidelines. Suggested one (1) year clean. Suggested one (1) year FD Subcommittee experience.

### FD Secretary:

 Takes minutes of Subcommittee meeting and gives to members before next Subcommittee meeting. Suggested three (3) months clean.

## RESPONSIBILITIES OF THE SUBCOMMITTEE:

 Respond to requests for information from the public. Assist H&I in making initial contacts when appropriate. Keep NA members informed of FD contingency plan for media contacts, which is to contact FD chair if any request from media is made for information about NA.

 Maintain communication with other Subcommittees. Establish and maintain contact with individuals and organizations outside of the fellowship as well as groups inside the fellowship. Develop a yearly agenda and budget to be presented to the ASC for approval every March. Keeps contact lists updated. Keeps information on surrounding FD events.

## PUBLIC PRESENTATIONS:

 Six (6) months minimum clean time is required for a Subcommittee member to attend a presentation as an observer. One (1) year minimum clean time and at least six (6) months Subcommittee attendance are required for a Subcommittee member to attend a presentation as a speaker. Any member speaking at a presentation must have first attended at least one (1) presentation as an observer. Clean time and requirements must be strictly adhered to, and can only be waived if decided by the Subcommittee and approved by the Serenity Area ASC.

## MEETING LISTS:

Maintains the current Serenity Area meeting list data in the BMLT database . Makes sure the meeting data is accurate by contacting each group GSR to ensure the meeting data is correct. Prints copies of the meeting list every month or as needed and distributes them to sub-committees and groups as needed and makes them available at ASC meetings.

## FELLOWSHIP DEVELOPMENT MAIL-OUTS:

When possible, establish and maintain a contact list of individuals and organizations outside of the fellowship. Assemble packets consisting of a letter of introduction and other material such as business cards, Information Pamphlets and any other pertinent information appropriate to the entity being contacted. Develop a schedule to mail packets to contact persons, ideally every three months.

# PHONE LINE POLICY

PHONE LINE GUIDELINES

1. A minimum of six (6) months clean time to volunteer for phone line service.

2. Must attend orientation for phone line service before volunteering.

3. A working knowledge of the Twelve Steps and Twelve Traditions of Narcotics Anonymous.

4. A willingness to serve and follow guidelines.

5. A willingness to give personal time.

6. The FD Subcommittee will provide a list of all persons who have completed phone line orientation.

DO’S

* Do always identify yourself with your first name only and state that you are an addict.
* Do always have a meeting list and a referral list available.
* Do find out what the caller needs.
* Do, if returning a call, make sure you reach the person who called before identifying as an addict or mentioning Narcotics Anonymous.
* Do remember to be helpful and polite to all callers.
* Do make appropriate referrals when necessary.
* Do contact the FD Chairperson if problems arise.

DONT’S

* Don’t argue with people whose views of addiction differ from yours or NA’s. If the caller does not want to stop using, do not try to persuade him or her to stop.
* Don’t try to answer questions you are not qualified to answer. Use your referral list.
* Don’t give medical advice.
* Don’t give out other people’s names or telephone numbers.
* Don’t answer questions about who was at a NA meeting (e.g. police officer, probation officer, or significant others). However, general information may be given about NA’s make up (variance in size of meetings, NA open to all age groups, etc.)
* Don’t glorify active addiction by telling war stories.

# POLICY

 The Policy Subcommittee consists of a Chairperson, Vice-Chairperson, and Secretary, Chairpersons of all Subcommittees, the Administrative Committee, and any other interested participants of NA as a whole. The Policy Subcommittee is charged by the ASC to deal with those things which are the policies of NA. Policy is directly responsible for all Subcommittees upholding the 12 Traditions of NA. This Subcommittee is responsible for revisions of Area Guidelines. Policy will be updated biannually. This Subcommittee deals with violations of the 12 Traditions within our Area. This Subcommittee is not a governing committee and acts only in matters where the ASC gives permission to do so. The Policy Chairperson serves as Parliamentarian during ASC and as such must have a working knowledge of Roberts Rules of Order. The function of Parliamentarian is to assist the Area Chair in conducting ASC business in an appropriate and timely manner.

# ACTIVITIES

## PURPOSE:

 Activities Subcommittee puts on dances, picnics, campouts, speaker meetings, and other special events. These activities seek to promote unity for the local NA fellowship and attract the newcomer. While these functions can produce additional Area income, it should always be kept in mind that these functions are designed to enhance NA’s primary purpose. They do not replace group contributions in funding Area services.

## MEETINGS AND MEMBERSHIP:

 The Activities Subcommittee shall meet once monthly. This Subcommittee consists of a Chairperson, Vice-Chairperson, other Subcommittee Chairpersons, the Area Administrative Committee, and any other interested members of the NA fellowship. Everyone is encouraged to attend the meeting and can vote. The Chairperson is the only member not allowed to vote except in the event of a tie. There must be a minimum of two (2) voting members present to vote.

## REQUIREMENTS AND DUTIES OF OFFICERS:

## CHAIRPERSON:

## Requirements:

1. Required two (2) years clean time

2. Understanding of the Twelve Steps and Twelve Traditions of NA

3. Willingness and desire to serve

4. Six (6) months NA service experience

5. One (1) year commitment

6. Time and resources to do the job

### Duties:

1. Chairs and sets the agenda for each Subcommittee meeting

2. Gives monthly reports to ASC

3. Coordinates communication with other Area Subcommittees

4. Responsible for ptocuring activity startup funds from ASC and to submit a detailed financial report following activities.

## VICE-CHAIRPERSON:

1. Works with the Chairperson to understand the objectives of this Subcommittee

2. Assumes the responsibilities of the Chairperson in their absence

3. Suggested one (1) year clean time

## SECRETARY:

1. Takes minutes of the Subcommittee meeting and distributes them prior to the next meeting.

2. Suggested three (3) months clean time

## RESPONSIBILITIES OF THE ACTIVITIES SUBCOMMITTEE:

1. To plan functions within the area throughout the year.

2. To coordinate with home groups to host functions at their locations

3. To have a function every other month.

4. To plan a learning Day with support of Area and Region H&I, PR, and Outreach Subcommittees in addition to the regular activity schedule

5. Additional activities as designated by Activities Subcommittee

6. Produce event flyers for distribution to groups within the Area

7. Chairperson is responsible and accountable for Activities start-up funds, and will return all money to one of the cosigners of the SASCNA bank account at the next ASC and present a detailed financial report to the ASC.

8. Inventory shall be taken before and after each function. Nonperishable goods shall be held until the next function. All perishables shall be donated to fellowship-based houses.

9. As each activity is defined, start-up funds will be appropriated accordingly. The Activities Chairperson shall provide a financial report to the ASC (with receipts) after each activity. Profits from Activity functions, if any, are to be turned over to the Area Treasurer at the next ASC or can be deposited directly into the SASCNA checking account by the Activities Chairperson. In the absence of the Area Treasurer, money can be turned over to the Area Chairperson or Vice-Chairperson.

# HOSPITALS AND INSTITUTIONS

 The H&I Chairperson is required to follow ALL guidelines as written in the WSO Hospital and Institution Handbook.

 The H&I Subcommittee aids members and/or Groups that wish to carry the NA message of recovery into hospitals and institutions. Members involved in H&I service form an H&I Subcommittee. Sharing our collective experience helps us solve problems and carry the NA message effectively. Members should be committed to NA and have a strong NA oriented recovery message. To serve on an H&I panel, it is required that members have a minimum of NINETY (90) DAYS CLEAN TIME, SUGGESTED SIX (6) MONTHS CLEAN TIME. The Chairperson will brief panel members of the Do’s and Don’ts of an H&I meeting. All participants must be aware of their responsibilities to meet the requirements of the facility and to maintain an atmosphere of NA recovery.

# LITERATURE

## PURPOSE:

 The purpose of this Subcommittee is to stockpile an adequate supply of NA merchandise for the Area’s needs. This Subcommittee consists of a Chairperson (required two (2) years clean time) and any interested member. This Subcommittee does not write literature, but seeks input from members and groups. It compiles, edits, and reviews material. This material is then forwarded to the Regional Literature Subcommittee for their use. This Subcommittee is fully self-supporting in that it maintains their stockpile with the money produced from previous literature sales.

## RESPONSIBILITIES:

1. Stockpiles an adequate supply (suggested $1,800 stockpile) of literature, medallions, and NA merchandise. Coordinates the sale of this merchandise at ASC.

2. Coordinates all review material “approval form” within the Area.

3. Maintains a monthly financial report to be turned in to the ASC.

4. Maintains monthly written inventory to be turned in to the ASC.

5. All mail is to be registered and insured.

6. Literature orders turned in after the end of the first recess on the prearranged agenda will be processed at the following ASC.

### Large Orders:

 Please note that some large orders may not be processed at the time of placement. The Literature Chair will make arrangements with you to accommodate you in a timely manner.

### Special Orders:

 Some items must be paid for in advance.

### Literature Rack at 1321 Airline Drive:

 Please understand that it is the responsibility of the groups that meet in this location to donate the funds necessary to keep it well stocked. Individuals may also make donations. Know this: *$5 = 23 pamphlets or less*.

**S****ENITY AREA OF NARCOTICS ANONYMOUS WEBSITE SUBCOMMITTEE POLICY AND GUIDELIN**ES

## INTRODUCTION

The following outlines policy and guidelines for the Serenity Area of Narcotics Anonymous’ Service Webmaster. The following guidelines are derived from the decisions and policies created by the Public Relations and Policy Subcommittee. In addition, they reflect policy or guidelines that are pertinent to the Serenity Area Service Committee.

## I. PURPOSE, NAME, AND ACCOUNTABILITY:

A. The purpose of the SASCNA website is to further the NA groups’ primary purpose of carrying the message to the addict that still suffers by providing easily accessible information and communicate the activities of the Serenity ASC.

B. This Webmaster shall maintain the Serenity Area of Narcotics Anonymous’ website so to make information about the Serenity Area and Narcotics Anonymous as a whole available to the public, to addicts who might need NA, and to our current membership. In addition, the Webmaster shall recommend and implement communication enhancement technology that the Serenity ASC may or may not choose to implement.

C. The name of the trusted servant responsible for publishing and maintaining the Serenity ASC website is the “Serenity ASC Webmaster”. This Webmaster is accountable to the NA Fellowship through the Serenity Area Service Committee through its Public Relations Subcommittee. The PR Chairperson is the single point of accountability for the Webmaster and is responsible to the Serenity ASC.

D. The Uniform Resource Locator (URL) for this site is (Insert website here).

## II. FINANCES AND OWNERSHIP:

A. Costs for web hosting, domain registration and associated publishing software are the responsibility of the Serenity Area Service Committee (ASC). Costs for Internet access by members of the Serenity Area are not included.

B. The Webmaster is responsible for communicating all financial needs and consequences to the Serenity Area Service Committee’s Administrative Officers, primarily the Treasurer. A budget for this Website’s related activities/needs shall be submitted to ASC monthly.

C. The Serenity Area Service Committee (ASC) is the owner of the domain name “Insert Web Name here” and website contents. This Webmaster is responsible for maintaining the ownership of the domain name for the Serenity ASC.

D. The Webmaster is responsible for investigating and choosing a vendor for hosting the Serenity ASC website. Final responsibility rests with the Serenity ASC for distribution of funds.

E. The Serenity ASC is responsible for securing all software licenses used by the Webmaster.

## III. REPORTING AND COMMUNICATIONS

A. The Webmaster shall submit a written report to the Serenity Area Service Committee at each ASC meeting. This report communicates all financial, technical, and correspondence related to the operation of the website.

B. Emails will be distributed to Area Service Committees point(s) of responsibility. It is the responsibility of the Serenity ASC and all Area Service Committees to designate their point(s) for distribution. It is also the responsibility of the Serenity ASC and all Area Service Committees to work out such details with the Webmaster. Website feedback will be distributed to members of the PR Subcommittee.

C. Email addresses will be established for the Serenity ASC, Area Service Committees and other trusted servants as needed. The Serenity Website Subcommittee will provide a distribution mechanism for all emails received through the “Insert website name” domain.

D. Trusted servants and/or service committees receiving communications relayed from the website are responsible for acknowledging the communication and replying appropriately per ASC policy. It is up to those trusted servants to ensure anonymity in any replies they choose to make.

E. A single point of contact for each Area Service Subcommittee is established for the purpose of communications to the Webmaster. This communications liaison is utilized for the purpose of updating information on the website.

F. Requests for literature purchases will be referred to the Serenity Area’s Literature Committee.

## IV. WEBMASTER DUTIES:

The Serenity Area Service Committee (ASC) elects a Webmaster. The Webmaster role can be subdivided into separate roles if willing members present themselves. These separate roles are Web servant, E-mail servant, and Meeting List servant. In the event that the separate roles are not filled, the Webmaster is responsible for all roles listed below.

### Duties of the Web Servant:

1. Maintains Area website content and updates it at least once each month.

2. Ensures that the website hosting configuration remains functional.

3. Ensures that the domain name hosting and email configuration (MX record) are functional.

4. Lists the website with search engines.

5. Establish and maintain reciprocal links with other official NA websites.

6. Maintains a backup copy (archive) of the website content.

7. Present monthly reports at the ASC.

### Duties of the Email Servant:

1. Sets up and maintains email forwarding configurations and settings.

2. Ensures email forwarding accounts are functional.

3. Ensures the Area Secretary has a list of Serenity email forwarding addresses.

4. Present month reports at PR Subcommittee,

### Duties of the Meeting List Servant:

1. Maintains the meeting list document on the website and used for printing.

2. Updates meeting information for all official Serenity meetings with the NAWS website and the Louisiana Region.

3. Present monthly reports at the PR Subcommittee.

## V. QUALIFICATIONS FOR WEBMASTER OR OTHER ROLES:

1. An understanding of the Twelve Traditions and Twelve Concepts of NA Services is vitally important as it involves communications and public relations with non-addicts as well as the still suffering addict.

2. Any person considered for website service should demonstrate an ability to understand the basics of Internet technologies.

3. These trusted servants should have access to a computer that is capable of running the latest generation of web browsers and has a suitable connection to the Internet. The costs for these requirements are borne by the trusted servants, not the Subcommittee, nor the ASC.

## VI. WEBSITE CONTENT:

A. The Serenity Area’s website will contain the following sections or pages:

1. Home Page – Contains welcoming and site navigational information.

2. Meetings – Current listing of all NA meetings in the Serenity Area.

 a. Meeting directory pages should be updated as soon as possible after the Webservant is contacted (as outlined in communications).

 b. A check for accuracy should be made at least every 30 days.

 c. Changes to the online meeting list can only be requested by the Groups; GSR, Alternate GSR, or ASC Chair.

 d. New meetings will be added consistent with Serenity ASC policy.

3. Service – Internal information for use by Serenity ASC members.

 a. Meeting’s minutes and policy archives.

 b. ASC meeting and subcommittee meeting times and locations.

4. Links – List of external hyperlinks to official NA websites.

 a. External linking will be only to official NA websites.

 b. The PR Subcommittee will evaluate these websites for conformance (with/to) the Traditions and Concepts of Service before making a hyperlink to that website.

5. Contact – Suggested means of contacting bodies within the Serenity Area.

6. About NA – General public information describing Narcotics Anonymous.

B. The Serenity ASC website will have the following content on each page:

 1. Each page will have a top-level navigation bar. The bottom of the page will display a copyright notice and contact information for the website.

 2. All requests for Web updates must be made via email to the Web servant (verbal requests cannot be fulfilled).

## VII. EMAIL GUIDELINES:

A. Each email address will need to have at least one person assigned responsibility for that email address and to act as the point of contact.

B. Any person taking on the responsibility of being an email point of contact needs to understand the ramifications of this commitment. It has become widely accepted in the professional world that such responses are made within 24 hours of receipt whenever possible. Although we are not a professional organization, we must always remember that lack of follow through can potentially negatively affect how others view our fellowship. This is even more important when such correspondence comes from someone seeking help in our fellowship – such as an addict seeking recovery or a family member of an addict seeking help for that addict.

C. Each person must agree in writing to respond within seven (7) days of having received any email communication prior to being assigned as a point of contact, consistent with ASC policy.

D. It is the responsibility of the designated email point(s) of contact to respond to that email courteously and respectfully, regardless of the content of the email. Personal opinions need to be kept out of this process.

E. At no time shall personal information be included in any official (Insert Web name here) email correspondence. This includes, but is not limited to: personal phone numbers, non-(Insert Web name here) mailing addresses, non-official NA web links, etc.

F. At no time shall any (Insert Web name here) official email address or the email address of correspondence coming to an (Insert Web name here) official email account be included in any non-NA related communications. For example, the admin@(Insert Web name here) email address should never be used to sign up for participation in a non-NA mailing list. Another example is the common practice of including people we have in our email address book in “FWD: Pass this on” type spam, junk mail, humor, and so forth. This is unacceptable misuse of the (Insert Web name here) email, regardless of the perceived innocence of such email.

## VIII. TECHNICAL GUIDELINES

A. Images of any identifiable person, whether an NA member or not, are never used.

B. Copyrighted material will not be used on the website without specific permission from the owner of the material.

C. Personal indentifying information will not be used on the Serenity ASC website, including but not limited to: personal email address, phone number, and mailing address.

D. Every effort should be made to make the site accessible to all addicts, regardless of disability.

E. External hyperlinks shall be checked on a monthly basis for integrity and site content.

F. Files for downloading should be scanned for viruses before posting to the website.

G. Files for downloading should be offered in “Portable Document Format” whenever possible.

H. Internet browser compatibility will be as universal as possible when considering design elements of the website.

I. Website user names and passwords will be held by the specified Subcommittee members, at the discretion of the Webmaster, and the Serenity ASC Chairperson only. Passwords will be changed when positions rotate each December.

# CONVENTION

Please refer to the Regional Convention Guidelines.

# CONFLICTS OF INTEREST POLICY

## I. REASON FOR STATEMENT

 As a nonprofit, tax-exempt entity, the Serenity Area Service Committee (SASCNA) depends on member contributions. Maintenance of its tax-exempt status is important both for its continued financial stability and for the receipt of contributions. Therefore, the IRS and state corporate and tax officials view the operations of the SASCNA as a public trust, accountable to both governmental authorities and members. Among the organization and its Board, officers, and General Service Representatives (GSRs) there exists a fiduciary duty, which carries with it a broad and unbending duty of loyalty. The Board, officers, and GSRs are responsible for administering the affairs of the organization honestly and prudently, and for exercising their best care, skill, and judgment for the sole benefit of the organization. Those persons shall exercise the utmost good faith in all transactions involved in their duties, and they shall not use their positions with the organizations or knowledge gained there from for their personal benefit. The interests of the organization must have the first priority, and all purchases of goods and services must be affected on a basis that secures for the organization full competitive advantages as to product, service, and price.

## 2. PERSONS CONCERNED

 This statement is directed to officers and GSRs, as well as those members annually designated by the Board who influence the actions of the organization or Board, or make commitments on their behalf. For example, this would include all who make purchasing decisions, all others persons who might be described as “management personnel”, and all who have proprietary information concerning the organization.

## 3. AREAS IN WHICH CONFLICT MAY ARISE

 Conflicts of interest may arise in the relations of officers, and GSRs with any of the following third parties:

 3.1 Persons or entities supplying goods and services to the organization.

 3.2 Persons or entities from which the organization leases property and equipment.

 3.3 Persons or entities with whom the organization is dealing or planning to deal in connection with the gift, purchase, or sale of real estate, securities, or other property.

 3.4 Persons or entities paying honoraria or royalties fro products or for services delivered by the organization for its agents or employees.

 3.5 Other Areas or nonprofit organizations supporting the organization.

 3.6 Stations or programmers that carry the organization’s programming.

 3.7 Agencies, organizations, and associations that affect the operations of the organization.

## 4. NATURE OF CONFLICTING INTEREST

 A material conflicting interest may be defined as an interest, direct or indirect, between any person or entity mentioned in Section 3, and an officer, or GSR which might affect, or might reasonably be thought by other to affect, the judgment or conduct of a trustee, officer, or GSR of the organization. Such as all interest that may arise through:

 4.1 Owning stock or holding debt or other proprietary interests in any third party dealing with the organization.

 4.2 Holding office, serving on the Board, participating in management, or being otherwise employed (or formerly employed) in any third party dealing with the organization.

 4.3 Receiving remuneration for services with respect to individual transactions involving the organization.

 4.4 Using the organization’s personnel, equipment supplies, or goodwill for other than organization-approved activities, programs, and purposes.

 4.5 Receiving personal gifts or loans from third parties dealing with the organizations. (Receipt of any gift is disapproved. No personal gift of money should ever be accepted.)

 4.6 Obtaining an interest in real estate securities, or other property that the organization might consider buying or leasing.

 4.7 Expending staff time during the organization’s normal business hours for personal affairs or for other organization, civic or otherwise, to the detriment of work performance for the organization.

## 5. INDIRECT INTERESTS

 As noted above, conflicting interests may be indirect. An officer or GSR will be considered to have an indirect interest in another entity or transaction if any of the following also have an interest:

 5.1 A family member of an officer, or GSR. (Family member is defined for these purposes as all persons related by blood or marriage.)

 5.2 An estate or trust of which the Officer, or GSR, or member of his family is a beneficiary, personal representative, or trustee.

 5.3 A company of which a member of the family of the officer, or GSR is an officer, director, or employee, or in which he has ownership or other proprietary interest.

## 6. INTERPRETATION OF THIS STATEMENT OF POLICY

 The areas of conflicting interest listed in Section 3 and the relations in those areas which may give rise to conflict, as listed in Section 4 – are not exhaustive, conceivably, conflicts might arise in other areas or through other relations. It is assumed that the officers and GSRs will recognize such areas and relation by analogy. The fact that one of the interests described in Section 4 exists does not necessarily mean that a conflict exists, or that the conflict, if it exists, is material enough to be of practical importance, or if material, that upon full disclosure of all relevant facts and circumstances that it is necessarily adverse to the interests of the organization. However, it is the policy of the Board that the existence of any of the interests described in Section 4 shall be disclosed before any transaction is consummated. It shall be the continuing responsibility of officers, and GSRs to scrutinize their transactions with outside business interests and relationships for potential conflicts and to immediately make such disclosures.

 Disclosure should be made to the Chairman (or if he is the one with the conflict, then the Vice Chairman of the SASCNA), who shall bring these matters to the attention of the Board. The Board shall then determine whether a conflict exists and is material, and in the presence of an existing material conflict, whether the contemplated transaction may be authorized as just, fair, and reasonable as to the organization. The decisions on these matters are the sole discretion of the Board and the GSRs. The Board’s first concern must be the welfare of the organization and the advancement of its purposes.

## NEPOTISM POLICY

 Purpose: To clarify SASCNA policy regarding the standards for close relatives working for the fellowship in the same or different departments.

 Policy: SASCNA permits the voluntary service of qualified relatives of members, of the member’s household or immediate family as long as such voluntary service does not, in the opinion of the SASCNA create actual conflicts of interest. For purposes of this policy, “qualified relative” is defined as a spouse, child, parent, sibling, grandparent, grandchild, aunt, uncle, first cousin, corresponding in-law, “step” relation, or any member of the member’s household. The SASCNA will use sound judgment in the placement of related members in accordance with the following guidelines:

 1. Individuals who are related by blood, marriage, or reside in the same household are permitted to work in the same SASCNA, provided no direct reporting or sponsor to spouse relationship exists. That is, no member is permitted to work within “the chain of command” when one relative’s work responsibilities, benefits, or other terms and conditions of voluntary service could be influenced by the other relative.

 2. Related members may have no influence over the way SASCNA votes or carries out its business and other terms and conditions of the other related members.

 3. Members who marry while performing voluntary service, or become part of the same household are treated in accordance with these guidelines. This is, if in the opinion of the SASCNA, a conflict arises as a result of the relationship, one of the members may be asked to step down from their official position at the earliest practicable time. Any exceptions to this policy must be approved by the SASCNA.

Dissolution

 In the event of dissolution of this organization, any remaining assets shall, after payment or the making of provisions for payment of all lawful debts and liabilities of the SASCNA, be distributed to the Serenity Regional Service Committee (NLRSC) or – if no such successor exists, for one or more exempt purposes within the meaning of section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

**Certification**

I have carefully read the foregoing Statement of Policy concerning Conflicts of Interest and the accompanying Resolutions of the SASCNA Board. In signing this certificate, I have considered not only the literal expression of the policy, but also it intents. I hereby certify that except as hereinafter stated, I do not, to the best of my knowledge:

 (1) have any of the relations described in Section 4 with any person or firm of the classes listed in Section 3; and (2) I have no interests conflicting with the interests of this organization, nor do I have any relationship that may appear conflicting.

THE EXCEPTIONS ARE:

 (1) If any situation should arise in the future which I believe may involve me in a conflict of interest, I will promptly and fully disclose the circumstances to the Chairman or the Vice Chairman of the Board, directly or through my immediate superior.

(Signature)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Date)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

# THE 12 TRADITIONS OF NARCOTICS ANONYMOUS

We keep what we have only with vigilance, and just as freedom for the individual comes from the 12 Steps, so freedom for the Groups springs from our Traditions. As long as the ties that bind us together are stronger than those that would tear us apart, all will be well.

1. Our common welfare should come first; personal recovery depends on NA unity.
2. For our group purpose, there is but one ultimate authority, a loving God as He may express Himself in our Group conscience; our leaders are but trusted servants, they do not govern.
3. The only requirement for membership is a desire to stop using.
4. Each Group should be autonomous, except in matters affecting other Groups or NA as a whole.
5. Each Group has but one primary purpose – to carry the message to the addict who still suffers.
6. An NA Group ought never endorse, finance, or lend the NA name to any related facility or outside enterprise, lest problems of money, property, or prestige divert us from our primary purpose.
7. Every NA Group ought to be fully self-supporting, declining outside contributions.
8. Narcotics Anonymous should remain forever nonprofessional, but our service centers may employ special workers.
9. NA as such, ought never be organized, but we may create service boards or committees directly responsible to those they serve.
10. NA has no opinion on outside issues, hence, the NA name ought never be drawn into public controversy.
11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and film.
12. Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles before personalities.

# FIRST TWO PARAGRAPHS OF TRADITION TWO

 In Narcotics Anonymous, we are concerned with protecting ourselves from ourselves. Our Second Tradition is an example of this. By nature, we are strong-willed, self-centered people who are thrust together in NA. We are miss-managers and not one of us is capable of consistently making good decisions.

 In Narcotics Anonymous, we rely on a loving God as He expresses Himself in our group conscience, rather than on personal opinion or ego. By working the Steps, we learn to depend on a Power greater than ourselves, and to use this Power for our group purposes. We must be constantly on guard that our decisions are truly an expression of God’s will. There is often a vast difference between group conscience and group opinion, as dictated by powerful personalities or popularity; some of our most painful growing experiences have come as a result of decisions made in the name of the group conscience. True spiritual principles are never in conflict; they complement each other. The spiritual conscience of a group will never contradict any of our Traditions.

# THE TWELVE CONCEPTS OF NARCOTICS ANONYMOUS

1. To fulfill our fellowship’s primary purpose, the NA groups have joined together to create a structure which develops, coordinates, and maintains services on behalf of NA as a whole.
2. The final responsibility and authority for NA rests with the NA groups.
3. The NA groups delegate to the service structure, the authority necessary to fulfill the responsibilities assigned to it.
4. Effective leadership is highly valued in Narcotics Anonymous. Leadership qualities should be carefully considered when selecting trusted servants.
5. For each responsibility assigned to the service structure, a single point of decision and accountability should be clearly defined.
6. Group conscience is the spiritual means by which we invite a loving God to influence our decisions.
7. All members of a service body bear substantial responsibility for that body’s decisions and should be allowed to fully participate in its decision-making processes.
8. Our service structure depends on the integrity and effectiveness of our communications.
9. All elements of our service structure have the responsibility to carefully consider all viewpoints in their decision-making process.
10. Any member of a service body can petition that body for the redress of a personal grievance, without fear of reprisal.
11. NA funds are to be used to further our primary purpose, and must be managed responsibly.
12. In keeping with the spiritual nature of Narcotics Anonymous, our structure should always be one of service, never of government.